

TESTING AND AUTOMATION SPECIALIST

About Aviareto

At Aviareto we build and operate a global online platform for the aviation finance industry.

We are a global service, operating an industry-platform to the highest cybersecurity standards using leading edge technology. We have invested heavily in our platform and people since we went live in 2006, and we will continue to do so. Even during the Pandemic, our business has grown, allowing us to have significant resources to invest in our future platform and skills base. We are growing our team and beginning our move to the cloud.

We are focussed on customer satisfaction. We work hard to understand our clients (through metrics and conversations) to ensure that our platform and processes are aligned with their needs, not our pre-conceptions.

We have adopted a continuous improvement approach to our business in the areas of quality, risk, cybersecurity, business continuity and customer service. Our shareholders provide excellent stability for the company and the benefits we offer are excellent. If you join Aviareto, you will be well rewarded, including pension, health insurance, life assurance and performance bonus.

As well as operating our business we are planning new lines of business and directly involved in research (applied and academic multi-disciplinary research partnering with international bodies and universities). We will support your further education and training.

During the Pandemic we have operated successfully from home, and we will continue to do so until it is safe to return to the office, possibly in Q4. Following that, we will adopt a hybrid working policy (home and office) with flexibility for individual circumstances.

Our swish office is in **Blanchardstown (Corporate Park 2)** with good public transport and free parking and includes a gym and large kitchen area.

About the role of Test and Automation Specialist

As part of the Product team, the Testing and Automation Specialist will work alongside a team of Business Analysts reporting to the Product Manager. The successful candidate will have a prominent role in defining, testing and implementing complex software projects within Aviareto.

The Testing and Automation Specialist will need to be able to interact and communicate with multiple internal and external stakeholders – including the development team, operations team, infrastructure support, external consultants, customers, etc.

Prior experience within a highly regulated industry, such as banking, insurance, finance, aviation leasing or similar, as well as exposure to major industry cloud solutions will be advantageous. You will have good attention to detail and excellent written English.

This is an excellent opportunity to expand their skills in best practices for automation and software testing through hands-on practical involvement in major digital transformation projects.

We do not expect any candidate to have every skill when they start – but a keen interest in learning and understanding our business and industry are vital to success at Aviareto.

Responsibilities

1. Produce test scripts, materials and regression test packs to test new and amended software or services
2. Specify requirements for testing environment, data, resources and tools.
3. Develop and maintain an automated regression test framework and systems
4. Maintain internal testing frameworks, including e.g. regression test matrix, compliance test matrix, etc.
5. Supporting all testing activities including compliance, infrastructure, functionality and regression
6. Hands on manual application testing
7. Project management of testing, reporting, assessing and closing out risks and issues found
8. Provide detailed analysis of all testing carried out ensuring all defects, risks and issues are logged correctly
9. Interpret, execute and document test scripts using agreed methods and standards.
10. Log analysis following testing and prior to deployment of production code to establish baseline and to identify errors
11. Provide feedback for new testing practices and general QA improvements.
12. Help with application error analysis and support
13. Train and coordinate a small group of less experienced testers.

Skills

1. Preferably a third level technology degree, however, we are open to individuals who have developed through experience and curiosity
2. Good relevant experience with current software testing methodologies, automated testing, functional testing, integration testing and user acceptance testing
3. Experience with automated testing tools
4. Experience with cloud technologies
5. Good knowledge and understanding of testing best practice
6. Experience of object-oriented development approaches to testing or other development languages
7. Experience with developing and maintaining technical and user documentation
8. ISTQB certified
9. Principles of Agile development
10. Experience with automated API testing
11. Excellent English, both written and verbal (including presentation skills)

You must have the right to work in Ireland on a permanent basis without the requirement for sponsorship.

Rewards

- Competitive salary ranging from €55,000 to €65,000 depending on experience
- Performance Bonus of 10% paid annually
- Pension scheme 7% by employer and 5% by employee
- Private health insurance and Life assurance
- Company laptop
- Excellent office facilities including a gym and free parking
- We have a generous and fair set of staff policies including maternity, paternity, parental leave and 25 days annual leave etc.
- Generous educational and training support provided